

Due Diligence Report for the financial year 2021-2022

Our tradition, our quality standards and the trust of our customers demand a high sense of responsibility for the people involved in the production process, for the environment and for social issues. These aspects are not only important to us. Only their actual respect embodies the true magic of our gemstones.

Constantin Wild- committed to people

The beauty of wonderful gemstones is only of value in a fair world. We believe that the international trade in gemstones can help to sustainably improve the living conditions of the people in the countries of origin. However, we also know and see the risks associated with it. Therefore, our responsibility is not limited to ensuring optimal working conditions for our own employees. We want to do our utmost to ensure that all people involved in the production process of our gemstones receive their fair share of the added value. That is why we stand up for the protection of workers' rights vis-à-vis our suppliers and demand that they create optimal working conditions. In particular, we firmly oppose child labour and exploitation in any form. Through internal compliance, we try hard to ensure compliance with international trade restrictions and take care to exclude trade with conflict minerals. Our gemstones should not only sparkle flawlessly. We also want to pass them on to the people who enjoy them with a clear conscience.

Constantin Wild- focus on the environment

Our gemstones embody all the beauty and diversity of our world. Their origin from within the earth, created from the elements, reminds us daily of the worthiness of preserving nature and our livelihoods. To ensure that future generations can also experience the richness of our planet and the magic of the world of gemstones, we are committed to sustainable and environmentally compatible processes - from prospecting to further processing to the final cut. We ensure to the best of our knowledge that all our gemstones come from officially licensed mines and that they have been mined in accordance with national and international regulations to protect the environment. We obtain confirmation from our suppliers that the gemstones are processed in an environmentally friendly manner and that the treatment methods are labelled in accordance with ICA and CIBJO specifications. Through agreements with our suppliers, we make every effort to ensure that the path of our gemstones from the mine of origin to our customers is fully traceable.

Constantin Wild - responsible to society

Gemstones should count to the beautiful things in life. Their radiance must not be obscured by dark shadows. Therefore, it is particularly important to us that our gemstones meet our high standards of business integrity, even beyond their assured origin. We require our suppliers to comply with national and international legislation and actively oppose corruption and money laundering. Thanks to our excellent network in the jewellery and gemstone industry and the qualifications of our employees, we are in a position to reliably assess the seriousness of our business partners, to recognise dubious business practices and to protect ourselves from such practices in the interest of our customers. In particular, the business relationships with our suppliers, which have often grown over generations, help us in this.

Constantin Wild - Quality and trust by tradition

Outstanding quality. This is what our company stands for with its 175-year history. Exclusive top-class gemstones are the focus of our business. Our customers rightly have high expectations of us and our gemstones. We fulfil these with dedication through our competent employees and with our internal quality management, which already begins with the selection of our suppliers. Compliance with industry standards goes without saying for us.

The value of gemstones is based on trust - trust in the properties of the stone, trust in its origin. As a small but exclusive and owner-managed company, we often know our suppliers personally and over long periods of time. Our customers benefit from these relationships. With us, you don't trust just any company. You trust in Constantin Wild.

Constantin Wild stands for more than just beautiful gemstones. Trust, quality and responsibility for society, the environment and fellow human beings give our customers the good feeling that they are getting true, beautiful and good gemstones from us in every respect.

GEMS. TRUST. WILD.

Responsible Jewellery Council (RJC)

In accordance with our principles, we have been a member of the Responsible Jewellery Council since 2021.

With its COP (Code of Practices) and CoC (Chain of Custody) standards, the Responsible Jewellery Council stands for sustainable, responsible, ethical business practices and transparent supply chains in the global supply chain of gold, platinum group metals, silver, diamonds and coloured gemstones. The mine operators, smelters, refiners, diamond traders, cutters and polishers, refiners, jewellery manufacturers and retailers involved in the initiative commit to preventing corruption, money laundering and conflict and terrorist financing. They guarantee healthy and safe working conditions. Furthermore, the participants want to conserve natural resources and uphold human rights.

The standards for companies in the coloured gemstone supply chain include public reporting on due diligence in line with the OECD Due Diligence Guidance ("Guiding principles for due diligence to promote responsible supply chains for minerals from conflict-affected and high-risk areas").

Company and supply chain policy

The company and supply chain policy - based on the OECD guidelines - can be viewed on our website and is communicated via direct letters.

Management structure and responsibilities

The establishment of internal management structures for a system of due diligence, controls and transparency in the supply chain (including tracking/identification of other parties involved) has taken place, as well as the definition of related responsibilities.

The due diligence process has been described in the manual and the responsible employees have been appointed.

Internal control system

This system is reviewed annually and adjusted as necessary. The core elements are: -Identification of the supplier and the origin of the material through supplier declaration and external material audit.

Identification and assessment of risks along the supply chain

The verification of risks along the supply chain is carried out in accordance with the OECD Due Diligence Guidance, i.e. materials and suppliers are checked to ensure that they do not contribute to conflicts or their negative impacts, such as lack of security, widespread occurrence of violence, human rights violations, violations of national law and international law, either directly or indirectly (e.g. through financing of stakeholders / money laundering).

If risks/violations are identified, measures must be taken to avoid or mitigate the risks. Depending on the risk assessment and success of any measures established, business relationships may be terminated in the worst case.

Compliance with our supply chain policy and guidelines is binding for our business partners. It is communicated by means of direct letters.

The review of new customers / new suppliers was carried out according to the specifications in our established guidelines - in accordance with our established and proven procedure.

No warning signs were identified during the reviews in the reporting period, and accordingly no measures to contain or avoid risks were necessary.

System improvement

All staff are encouraged to contribute to our system and to report any improvements identified to management.

We continue to use and update the RJC Human Rights Due Diligence Toolkit annually.

Idar-Oberstein, 29.03.2022, Constantin Wild GmbH & Co KG, Constantin Wild (Managing Director)